

				Outcomes								
ASML	Program Objective	Evidence	Goal	Spring 2022	Fall 2021	Spring 2021	Fall 2020	Spring 2020	Fall 2019	Spring 2019	Fall 2018	Spring 2018
BI/TH	Knowledge of contents and nature of the Bible	Improved scores on Bible/Theology entrance and exit exam.	30% increase, average	Spring 2022, there was an average of a 25% increase among graduates								
BI/TH	The ability to correctly interpret, understand, and apply Scripture using the "historical-grammatical" approach	10-12 page exegetical paper and peer-reviewed Bible study	80% of students achieve 80% or higher on both	Spring 2022, 1/1 students earned an 80% or higher on the exegetical paper and Bible study.								
Ministry Skill	The ability to communicate in verbal and written form for the purpose of leading others to deeper devotion to Christ	Instructor evaluated 8-12 minute speech and 10-12 page argumentative research paper	80% of students achieve 80% or higher on research paper and final speech	Spring 2022, 1/1 students earned an 80% or higher on the final speech.		Spring 2021, 1/1 earned an 80% or higher on the final speech				Spring 2019, 1/1 earned an 80% or higher on their research paper.		
Character	Visibly improved character	Improved spiritual assessments	20% increase, average	Fall 2021, 2 students entered with an average score of 65.3% on the spiritual assessment and exited with an average score of 59.05%	Fall 2021, 3 students entered with an average score of 59.92% on the spiritual assessment and exited with an average score of 67.82%							
Character	Established habits for spiritual vibrancy	Regular attendance at devotions, life groups, and corporate worship	80% attendance, average	Spring 2022, the average attendance was 71%	Fall 2021, the average attendance was 55.1%							
				Outcomes								
BBSM	Program Objective	Evidence	Goal	Spring 2022	Fall 2021	Spring 2021	Fall 2020	Spring 2020	Fall 2019	Spring 2019	Fall 2018	Spring 2018
BI/TH	Knowledge of contents and nature of the Bible	Improved scores on Bible/Theology entrance and exit exam.	40% increase, average	Spring 2022, there was an average of a 25% increase among graduates								
BI/TH	The ability to correctly interpret, understand, apply, and communicate Scripture using the "historical-grammatical" approach	10-12 page exegetical paper and peer-reviewed Bible study	80% of students achieve 80% or higher on both	Spring 2022, 2/4 students earned 80% or higher on the exegetical paper and 3/4 earned an 80% or higher on the Bible study.	N/A	N/A	Fall 2020, 3/7 students earned an 80% or higher on the final paper, and 4/7 students earned an 80% or higher on the final paper	Spring 2020, 15/20 students earned an 80% or higher on the final exegetical paper, and 18/20 students earned an 80% or higher on the peer reviewed Bible study	N/A	N/A	Fall 2018, 5/15 students scored higher than an 80% on the final paper, and 12/15 students scored higher than an 80% on the student led Bible study	N/A
BI/TH	Ability to reason clearly and biblically about the Christian faith through an established theological method	25-30 page capstone paper that progresses through an established method of applied theology	80% of students achieve 80% or higher on the capstone paper	N/A	N/A	N/A	Fall 2020, 5/6 students earned an 80% or higher on the capstone paper	N/A	Fall 2019, 10/12 students earned an 80% or higher on the capstone paper	N/A	Fall 2018, 9/9 students earned an 80% or higher on the capstone paper	N/A
Ministry Skill	Develop implementable discipleship plans in the area of one's passions and giftings	Ministry leadership capstone project	80% of students achieve 80% or higher on the capstone project	Spring 2022, 11/11 students earned an 80% or higher on the capstone project		Spring 2021, 8/8 students earned an 80% or higher on the capstone project						
Ministry Skill	The ability to communicate with an astute awareness in verbal and written form for the purpose of leading others to deeper devotion to Christ	Instructor evaluated 8-12 minute speech and 10-12 page argumentative research paper	80% of students achieve 80% or higher on research paper and final speech	Spring 2022, 12/12 students earned an 80% or higher on the final speech and 3/5 students earned an 80% or higher on the research paper.		Spring 2021, 7/7 students earned an 80% or higher on the final speech, and 3/5 students earned an 80% or higher on their research paper		Spring 2020, 3/4 students earned an 80% or higher on their research paper.	Fall 2019, 12/13 students earned an 80% or higher on the final speech	Spring 2019, 3/9 students earned an 80% or higher on the research paper	Fall 2018, 11/12 students earned an 80% or higher on the final speech	Spring 2018, 7/13 students earned an 80% or higher on the research paper
Ministry Skill	Observable ministry skills of project executions, influence, and building and leading teams	Personal evaluation by the executive team	80% of students are highly recommended by the executive team									
Character	Visibly improved character	Improved spiritual assessments	30% increase, average	Spring 2022, 24 students entered with an average score of 77.8% on the spiritual assessment and exited with an average score of 84.08%	Fall 2021, 25 students entered with an average score of 72.84% on the spiritual assessment and exited with an average score of 77.34%	Spring 2021, 16 students entered with an average score of 68.15% on the spiritual assessment and exited with an average score of 79.71%	Fall 2020, 5 students entered with an average score of 78.98% on the spiritual assessment and exited with an average score of 88.44%	Spring 2020, 16 students entered with an average score of 62.34% on the spiritual assessment and exited with an average score of 69.32%				
Character	Established habits for spiritual vibrancy	Regular attendance at devotions, life groups, and corporate worship	80% attendance, average	Spring 2022, the average attendance was 83%	Fall 2021, the average attendance was 78%							
				Outcomes								
BSCA	Program Objective	Evidence	Goal	Spring 2022	Fall 2021	Spring 2021	Fall 2020	Spring 2020	Fall 2019	Spring 2019	Fall 2018	Spring 2018
BI/TH	Knowledge of contents and nature of the Bible	Improved scores on Bible/Theology entrance and exit exam.	40% increase, average	Spring 2022, there was an average of a 6% increase among graduates								
BI/TH	The ability to correctly interpret, understand, apply, and communicate Scripture using the "historical-grammatical" approach	10-12 page exegetical paper and peer-reviewed Bible study	80% of students achieve 80% or higher on both	Spring 2022, 1/2 students earned an 80% or higher on the exegetical paper, and 2/2 earned an 80% or higher on the Bible study.			Fall 2020, 2/3 students earned an 80% or higher on the paper, and 3/3 earned an 80% or higher on the peer-reviewed Bible study	Spring 2020, 3/4 students scored higher than an 80% on the 10-12 page paper, and 2/4 students scored higher than an 80% on the peer-reviewed Bible study	N/A	N/A	Fall 2018, 2/4 students earned an 80% or higher on the paper, and 3/4 students earned an 80% or higher on the peer-reviewed Bible study	N/A
BI/TH	Ability to reason clearly and biblically about the Christian faith through an established theological method	25-30 page capstone paper that progresses through an established method of applied theology	80% of students achieve 80% or higher on the capstone paper	N/A			Fall 2020, 3/4 students earned an 80% or higher on the capstone paper		Fall 2019, 1/1 students earned an 80% or higher on the capstone paper		Fall 2018, 1/1 students earned an 80% or higher on the capstone paper	
Ministry Skill	Develop implementable discipleship plans in the area of one's passions and giftings	Creative arts capstone project	80% of students achieve 80% or higher on the capstone project	Spring 2022, 2/4 students earned an 80% or higher on the capstone project			Fall 2020, 2/2 students earned an 80% or higher on the capstone project	Spring 2020, 5/5 students earned an 80% or higher on the capstone project				Spring 2018, 2/2 students earned an 80% or higher on the capstone project
Ministry Skill	The ability to communicate with an astute awareness in verbal and written form for the purpose of leading others to deeper devotion to Christ	Instructor evaluated 8-12 minute speech and 10-12 page argumentative research paper	80% of students achieve 80% or higher on research paper and final speech	Spring 2022, 2/2 students earned an 80% or higher on the final speech.		Spring 2021, 4/4 students achieved an 80% or higher on their final speech, and 2/5 students earned an 80% or higher on their research paper		Spring 2020, 15/23 students achieved an 80% or higher on their research paper	Fall 2019, 2/2 students achieved an 80% or higher on their final speech	Spring 2019, 1/2 students earned an 80% or higher on the research paper		Spring 2018, 2/3 students earned an 80% or higher on the research paper
Ministry Skill	Observable program specific ministry skills of project executions, influence, and building and leading teams	Personal evaluation by the executive team	80% of students are highly recommended by the executive team									
Ministry Skill	Verified excellence in a chosen creative arts platform	Examination by jury made up of proven professionals in the field	80% of students achieve 80% or above									
Character	Visibly improved character	Improved spiritual assessments	30% increase, average	Spring 2022, 6 students entered with an average score of 68.17% on the spiritual assessment and exited with an average score of 71.42%	Fall 2021, 8 students entered with an average score of 78.9% on the spiritual assessment and exited with an average score of 71.42%	Spring 2021, 9 students entered with an average score of 69.44% on the spiritual assessment and exited with an average score of 74.32%	Fall 2020, 3 students entered with an average score of 75.27% on the spiritual assessment and exited with an average score of 87.02%	Spring 2020, 2 students entered with an average score of 91.75% on the spiritual assessment and exited with an average score of 93.52%				
Character	Established habits for spiritual vibrancy	Regular attendance at devotions, life groups, and corporate worship	80% attendance, average	Spring 2022, the average attendance was 66%	Fall 2021, the average attendance was 72%							

	Definition	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013	2011-2012	2010-2011
Cohort Size	First-time, full-time freshmen entering Fall semester (Fall enrollment IPEDS)		7	11	23	21	12	11	24	26	31	45	39	33
IPEDS 1-yr Retention Rate	First-time full-time freshmen who returned the next fall		64%	45%	65%	64%	53%	55%	50%	63%	47%	38%	53%	39%
Grad. Rate 150% FTF	First-time full-time freshmen who graduated in 6 years					14%	23%	26%	40%	19%	29%	18%	11%	32%
Grad. Rate 200% FTF	First-time full-time freshmen who graduated in 8 years							26%	40%	26%	39%	21%	14%	36%
Grad. Rate 150% All Students	All students (first-time freshman full- and part-time and transfer students full- and part-time) who graduated in 6 years					33%	20%	21%	32%	38%	48%	21%	13%	27%

	Year	Number of Responses	Number of those in Ministry	Number of those who went on to Graduate Studies
Alumni Survey Results	2021	37	22	15
Alumni Survey Results	2023			