				Outcomes							
BSCA	Program Objective	Evidence	Goal	Fall 2021	Spring 2021	Fall 2020	Spring 2020	Fall 2019	Spring 2019	Fall 2018	Spring 2018
BI/TH	Knowledge of contents and nature of the Bible	Improved scores on Bible/Theology entrance and exit exam.	40% increase, average								
BI/TH	The ability to correctly interpret, understand, apply, and communicate Scripture using the "historical-grammatical" approach	10-12 page exegetical paper and peer-reviewed Bible study	80% of students achieve 80% or higher on both			Fall 2020, 2/3 students earned an 80% or higher on the paper, and 3/3 earned an 80% or higher on the peer-reviewed Bible study	Spring 2020, 3/4 students scored higher than an 80% on the 10-12 page paper, and 2/4 students scored higher than an 80% on the peer-reviewed Bible study	N/A	N/A	Fall 2018, 2/4 students earned an 80% or higher on the paper, and 3/4 students earned an 80% or higher on the peer-reviewed Bible study	N/A
BI/TH	Ability to reason clearly and biblically about the Christian faith through an established theological method	25-30 page capstone paper that progresses through an established method of applied theology	80% of students achieve 80% or higher on the capstone paper			Fall 2020, 3/4 students earned an 80% or higher on the capstone paper		Fall 2019, 1/1 students earned an 80% or higher on the capstone paper		Fall 2018, 1/1 students earned an 80% or higher on the capstone paper	
Ministry Skill	Develop implementable discipleship plans in the area of one's passions and giftings	Creative arts capstone project	80% of students achieve 80% or higher on the capstone project			Fall 2020, 2/2 students earned an 80% or higher on the capstone project	Spring 2020, 5/5 students earned an 80% or higher on the capstone project				Spring 2018, 2/2 students earned an 80% or higher on the capstone project
Ministry Skill	The ability to communicate with an astute awareness in verbal and written form for the purpose of leading others to deeper devotion to Christ	Instructor evaluated 8-12 minute speech and 10-12 page argumentative research paper	80% of students achieve 80% or higher on research paper and final speech		Spring 2021, 4/4 students achieved an 80% or higher on their final speech, and 2/5 students earned an 80% or higher on their research paper		Spring 2020, 15/23 students achieved an 80% or higher on their research paper	Fall 2019, 2/2 students achieved an 80% or higher on their final speech	Spring 2019, 1/2 students earned an 80% or higher on the research paper		Spring 2018, 2/3 students earned an 80% or higher on the research paper
Ministry Skill	Observable program specific ministry skills of project executions, influence, and building and leading teams	Personal evaluation by the executive team	80% of students are highly recommended by the executive team								
Ministry Skill	Verified excellence in a chosen creative arts platform	Examination by jury made up of proven professionals in the field	80% of students achieve 80% or above								
Character	Visibly improved character	Improved spiritual assessments	30% increase, average	Fall 2021, 8 students entered with an average score of 78.9% on the spiritual assessment and exited with an average score of 57.86%	Spring 2021, 9 students entered with an average score of 69.44% on the spiritual assessment and exited with an average score of 74.32%	Fall 2020, 3 students entered with an average score of 75.27% on the spiritual assessment and exited with an average score of 87.02%	Spring 2020, 2 students entered with an average score of 91.75% on the spiritual assessment and exited with an average score of 93.52%				
Character	Established habits for spiritual vibrancy	Regular attendance at devotions, life groups, and corporate worship	80% attendance, average	Fall 2021, the average attendance was 72%							