

BSML	Program Objective	Evidence	Goal	Outcomes									
				Fall 2021	Spring 2021	Fall 2020	Spring 2020	Fall 2019	Spring 2019	Fall 2018	Spring 2018		
BI/TH	Knowledge of contents and nature of the Bible	Improved scores on Bible/Theology entrance and exit exam.	40% increase, average										
BI/TH	The ability to correctly interpret, understand, apply, and communicate Scripture using the "historical-grammatical" approach	10-12 page exegetical paper and peer-reviewed Bible study	80% of students achieve 80% or higher on both			Fall 2020, 3/7 students earned an 80% or higher on the final paper, and 4/7 students earned an 80% or higher on the final paper	Spring 2020, 15/20 students earned an 80% or higher on the final exegetical paper, and 18/20 students earned an 80% or higher on the peer reviewed Bible study		N/A	N/A		Fall 2018, 5/15 students scored higher than an 80% on the final paper, and 12/15 students scored higher than an 80% on the student led Bible study	N/A
BI/TH	Ability to reason clearly and biblically about the Christian faith through an established theological method	25-30 page capstone paper that progresses through an established method of applied theology	80% of students achieve 80% or higher on the capstone paper			Fall 2020, 5/6 students earned an 80% or higher on the capstone paper			Fall 2019, 10/12 students earned an 80% or higher on the capstone paper			Fall 2018, 9/9 students earned an 80% or higher on the capstone paper	
Ministry Skill	Develop implementable discipleship plans in the area of one's passions and giftings	Ministry leadership capstone project	80% of students achieve 80% or higher on the capstone project		Spring 2021, 8/8 students earned an 80% or higher on the capstone project								
Ministry Skill	The ability to communicate with an astute awareness in verbal and written form for the purpose of leading others to deeper devotion to Christ	Instructor evaluated 8-12 minute speech and 10-12 page argumentative research paper	80% of students achieve 80% or higher on research paper and final speech		Spring 2021, 7/7 students earned an 80% or higher on the final speech, and 3/5 students earned an 80% or higher on their research paper			Spring 2020, 3/4 students earned an 80% or higher on their research paper.	Fall 2019, 12/13 students earned an 80% or higher on the final speech	Spring 2019, 3/9 students earned an 80% or higher on the research paper	Fall 2018, 11/12 students earned an 80% or higher on the final speech		Spring 2018, 7/13 students earned an 80% or higher on the research paper
Ministry Skill	Observable ministry skills of project executions, influence, and building and leading teams	Personal evaluation by the executive team	80% of students are highly recommended by the executive team										
Character	Visibly improved character	Improved spiritual assessments	30% increase, average	Fall 2021, 25 students entered with an average score of 72.84% on the spiritual assessment and exited with an average score of 77.34%	Spring 2021, 16 students entered with an average score of 98.15% on the spiritual assessment and exited with an average score of 79.71%	Fall 2020, 5 students entered with an average score of 78.98% on the spiritual assessment and exited with an average score of 88.44%	Spring 2020, 16 students entered with an average score of 82.34% on the spiritual assessment and exited with an average score of 69.32%						
Character	Established habits for spiritual vibrancy	Regular attendance at devotions, life groups, and corporate worship	80% attendance, average	Fall 2021, the average attendance was 78%									
				Outcomes									